



Respect Victoria Strategic Plan Overview

Building strong foundations for sustained primary prevention of all forms of family violence and violence against women



Who we are

Respect Victoria is an independent Statutory Authority dedicated to the primary prevention of all forms of family violence and violence against women. Our focus is on stopping violence before it starts by changing the culture that allows it to happen.

We do this by following a primary prevention approach. Primary prevention works by identifying the underlying causes – or drivers – of violence. These include the social norms, practices and structures that influence individual attitudes and behaviours. Primary prevention focuses on challenging these drivers across the whole community.

Vision

Purpose

Principles

Pillars

Values

Foundations



Vision

All people are safe, equal and respected, and free from all forms of family violence and violence against women.

Purpose

To prevent all forms of family violence and violence against women before they happen, by driving evidence-informed primary prevention.

Principles

Our work is guided by the following principles:

Human rights	Human rights are essential in a democratic and inclusive society that respects the rule of law, human dignity, equality and freedom.
Gender equality	Gender equality is a precondition for a more equal society, and includes the equal rights, responsibilities and opportunities of women, men, trans and gender diverse people.
Self-determination	Self-determination is the foundation for better outcomes for Aboriginal people. It is an approach that recognises and respects the inherent strength and diversity of Aboriginal people, families and communities.
Intersectionality	Intersectionality recognises people's lived experiences and the interconnected nature of their identities across gender and gender identities, sexual orientation, race, ethnicity, Aboriginality, language, religion, class, socioeconomic status, ability and age.

Pillars

To achieve our vision, we will:

1 Research, monitor and evaluate	2 Communicate and engage	3 Drive uptake	4 Coordinate and collaborate	5 Advise and influence
Inform policy and practice through research, monitoring and evaluation into the drivers of violence and how violence can be prevented.	Build community awareness of the drivers of all forms of family violence and violence against women, contribute to cultural change and challenge these drivers.	Drive uptake of best practice primary prevention by setting the standard and supporting policy makers and practitioners in government, industry, organisations and communities.	Coordinate and collaborate to strengthen primary prevention across government, industry, organisations and communities.	Advise and positively influence government, industry and organisations on effective primary prevention policy, practice and investment.

Values

Accountability We are accountable to victim survivors, the community and government

Collaboration We know that together we can do more

Courage We forge a new path to guide others

Excellence We are thorough in our work and strive for excellence in everything we do

Leadership We set the standard and provide stewardship

Persistence We continue our work until all forms of family violence and violence against women are eradicated

Foundations

As a new organisation, priority will be given to developing robust governance, organisational and core business foundations that allow us to deliver on our purpose.

Family violence services and support

In an emergency, call Triple Zero (000).

If you or someone you know is impacted by sexual assault, domestic or family violence, call 1800RESPECT on 1800 737 732 or Safe Steps on 1800 015 188 to talk to a free, confidential counsellor, 24 hours 7 days a week. You can also visit 1800RESPECT.org.au and www.safesteps.org.au.

www.respectvictoria.vic.gov.au

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